BUSINESS STUDIES

Course Expectations Regarding Occupational Health and Safety (OHS)

General Considerations for Program Planning: Health and Safety

The business studies program provides for exploration of a variety of concepts relating to health and safety in the workplace. In planning learning activities to help students achieve the curriculum expectations, teachers need to ensure that students have opportunities to consider health, safety, and security issues. Health and safety issues must be addressed when learning involves cooperative education and other workplace experiences. Teachers who provide support for students in workplace learning placements need to assess placements for safety and ensure that students understand the importance of health and safety in the workplace. Before taking part in workplace learning experiences, students must acquire the knowledge and skills needed for safe participation.

Grade 11
Introduction to Entrepreneurial Studies (Grade 11, College) BDI3C

MINISTRY OF EDUCATION COURSE EXPECTATIONS	MODULE	SECTION & PAGE
Organizing Resources	Workplace	Section I: pgs.
Resource Analysis	Law	2-26
SE: Identify and describe all the legal, insurance, and government regulatory requirements that must be met in starting a new venture (e.g., permits, government registration, various types of insurance).		

The Enterprising Person (Grade 11, Open) BDP30

MINISTRY OF EDUCATION COURSE EXPECTATIONS	MODULE	SECTION & PAGE
The Changing Nature of the Workplace	Societal	Section I: pgs.
OE: Analyze the changing nature of work and the	Issues	2-13
workplace; assess the effects of the changing nature		
of work on employees.		
Changes in the Workplace		
SE: Describe the ways in which the changing nature		
of work (e.g., increases in self-employment, contract		
work, self-directed teamwork) has affected the		

MINISTRY OF EDUCATION COURSE EXPECTATIONS	MODULE	SECTION & PAGE
responsibility for workplace health and safety.		

Information Technology Applications in Business (Grade 11, Open) BTA3O

MINISTRY OF EDUCATION COURSE EXPECTATIONS	MODULE	SECTION & PAGE
The Impact of Information Technology on	Ergonomics	Section I: pgs.
Business		2-10
Information Technology Issues		optional Section
SE: Summarize health and safety issues (e.g., eye		II: pgs. 35-37
strain, musculoskeletal injuries, radiation) related to		
the use of information technology.		

Grade 12 Entrepreneurial Studies: Venture Planning (Grade 12, College) BDV4C

MINISTRY OF EDUCATION COURSE EXPECTATIONS	MODULE	SECTION & PAGE
Preparing for Start-up	Societal	Section II: pgs.
OE: Organize the information and sources of information needed for the successful start-up of a	Issues	37-50
new venture; analyze the resource needs of a new venture. Legal Requirements SE: Compare the types and costs of insurance available for a new venture.	Workplace Law	Section II: pgs. 57-62 optional Section II: pgs. 38-46

Organizational Studies: Organizational Behaviour and Human Resources (Grade 12, University/College) BOH4M

MINISTRY OF EDUCATION COURSE EXPECTATIONS	MODULE	SECTION & PAGE
Human Resource Organization OE: Identify and describe the ways in which organizational structures have changed to adapt to the changing nature of work; demonstrate an understanding of staffing issues.	Societal Issues	Section II: pg. 36
The Changing Nature of Work SE: Identify and describe the impact and importance of legal considerations in the staffing process, including issues such as wages, employment equity,	Workplace Law	optional Section II: pgs. 38-46

MINISTRY OF EDUCATION COURSE EXPECTATIONS	MODULE	SECTION & PAGE
health and safety, and employee rights.		

Organizational Studies: Managing a Small Business (Grade 12, Workplace) BOG4E

MINISTRY OF EDUCATION COURSE EXPECTATIONS	MODULE	SECTION & PAGE
Human Resource Management	Societal	Section II:
OE: Demonstrate an understanding of the laws and regulations that govern working conditions. Legal Considerations SE: Demonstrate an understanding of the legal	Issues	pgs. 37-50 See also Section I: pgs. 2-13
requirements related to employee health and safety in a variety of workplaces.	Workplace Law	Section II: pgs. 38-46, 57-62

NOTE: OE and SE: Overall Expectations and Specific Expectations